

Cedar Lake Camp

235 Conatser Lane
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www.cedarlakecamp.org

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SUMMER STAFF APPLICATION

(If additional space is needed to answer questions, please attach an extra sheet of paper)

General Information:

Name: _____
Social Security Number: _____ Age _____ Birth Date ____/____/____
Present Address: _____ City _____ St _____ Zip _____
Home Address: _____ City _____ St _____ Zip _____
Phone Numbers: Home (____) _____ Cell (____) _____ e-mail _____
Church of which you are a member _____
Church you presently attend (if different than membership): _____
Marital Status: Married ___ Single ___ Divorced ___ # of Dependents ___
T-Shirt Size: XL _____ Large _____ Med _____ Small _____

Staff Position:

There are two separate summer staff positions available. There are Counselors in Training (CITs) and Counselors. CITs are given room and board, but are not paid. Counselors are given room and board and paid on a weekly basis. Hence, much more is expected of a Counselor. If you are 15 or 16 years old, you must assume that you will be a CIT. If you are 17 or 18 years old, you may be a CIT or a Counselor depending on our need and your demonstrated ability or preference. If you are 19 or older, you may assume that if you are accepted you will be a Counselor.

If you are 17 or 18 years old, let us know if your presence here is dependent on your position as a Counselor or CIT. List here the number of weeks you intend to come, and how many of those weeks you must be paid if you are to come this summer. Your request may be refused, in which case we will contact you.

Education:

High School: _____ Grade Completed: _____ G.P.A. _____

Address: _____ City _____ St _____ Zip _____

College: _____ Major _____ Grade Completed: _____ G.P.A. _____

Address: _____ City _____ St _____ Zip _____

List extra curricular activities (offices held if any): _____

Career plans and other life objectives: _____

Employment:

Present Occupation _____ Employer _____

Address: _____ City _____ St _____ Zip _____

Employment Experience

Dates	Location	This is what I did:	Reason for leaving:

Camp Experience, Skills Limitations

Why are you applying to work at Cedar Lake this summer? _____

List experiences as a camp counselor or as a children’s worker. Please provide the details as to where, when, what capacity you served, and any special experience.

Do you swim? Yes No Do you have any lifeguard certification? Yes No

Do you have a disability or limitation, which could restrict your activities? Yes No

If yes, explain: _____

Check the program skills in which you have experience, and in which you could be of service. Check twice those skills in which you have special qualifications for leadership, and note any certification.

<input type="checkbox"/> Bible Teaching	<input type="checkbox"/> Riflery	<input type="checkbox"/> Photography
<input type="checkbox"/> Arts & Crafts	<input type="checkbox"/> Canoeing	<input type="checkbox"/> Music / Song Leading
<input type="checkbox"/> First Aid	<input type="checkbox"/> Sports & Games	<input type="checkbox"/> Ropes/Challenge Course
<input type="checkbox"/> Nature Study	<input type="checkbox"/> Swimming	<input type="checkbox"/> Nursing
<input type="checkbox"/> Archery	<input type="checkbox"/> Fishing	<input type="checkbox"/> Wilderness Camping

With what age children do you prefer to work? 5 - 7 8 - 10 11 - 13

While we reserve the right to place you where most needed, please share with us the activity or activities you would prefer to instruct or help instruct? _____

The **consistency** of a summer camp staff allows for the program to be developed more fully, the children to feel more comfortable, the staff to feel more confident, and the bonds of working together to forge more completely. Because our highest commitment is to bring children to Christ, we **highly desire** for staff to serve the camp season in its entirety. However, we do understand there may be extenuating circumstances which need to be considered, and the following questions are for those considerations. Otherwise, the expectation exists that summer staff will serve from the first day of training week until dismissed the Wednesday after the last camp session.

Could you work with us all summer? Yes No

If not, what dates could you be with us? _____

References:

Our desire is to get the best snapshot of who you are. We do this because we care about our campers, and, should you be selected to work at Cedar Lake, we can begin learning how we can serve you and help you serve others. The individuals you list below must be twenty-one years old or older, and not related to you. One should be your current employer if applicable, and one should be someone in a position to know matters concerning your spiritual development (your pastor, youth pastor, mentor, etc.)

1.)Name: _____ Relation to you _____

Address: _____ City _____ St _____ Zip _____

Phone Numbers: Home (____)_____ Cell or Work(____)_____

2.)Name: _____ Relation to you_____

Address: _____ City _____ St ____ Zip _____

Phone Numbers: Home (____)_____ Cell or Work(____)_____

3.)Name: _____ Relation to you_____

Address: _____ City _____ St ____ Zip _____

Phone Numbers: Home (____)_____ Cell or Work(____)_____

Personal:

The following questions are a little more personal in nature. As leaders, our lives tend to be looked at more closely by those outside our ministry (as well as those within our ministry) and we are called by God to maintain high standards in our lives, especially in moral and integrity areas. We are more concerned with your personal walk with God than we are with just filling needed positions for the summer. Please answer these questions honestly. All information will be treated confidentially. Your answers will not necessarily disqualify you from a summer staff position. If there are questions regarding your response, a board member may want to discuss it with you.

Are you currently dating anyone? Yes No If so, how long have you been dating?

Do you seek to please God in your relationships with the opposite sex? Yes No

Do you believe pre-marital sex and extra-marital sexual relationships are a sin? Yes No

Do you believe homosexuality is a sin? Yes No

Can you say before God that you are presently living in victory in the area of sexual morality, and that it is your desire to always do so? Yes No

Sexual impurity is very serious and is an area that can, and has, disqualified many in ministry. As a leader, we will ask that any relationship remain “above reproach” in both public and private (I Thess. 4:3) and should adhere to Biblical standards. This includes, but is not limited to, heavy physical contact or sex. . If you are dating someone, or begin dating someone during your time as a summer staff, will you be willing to adhere to this standard of purity? Yes No

In the past 12 months, have you struggled with viewing pornography? Yes No

Have you ever used alcohol or drugs for recreational purposes? Yes No

Do you now use alcohol or drugs for recreational purposes? Yes No

Do you use tobacco in any form? Yes No

Do you gamble? Yes No

Will you, as a staff member, be willing to refrain from any other area that may hurt your witness to others or hurt the witness of this ministry as long as you minister at Cedar Lake Camp? Yes No

Sometimes, people may have deeper personal issues (i.e.-“under the surface”- such as addictions, sexual struggles, emotional/insecurity issues, eating disorders, substance abuse, etc) that others may not be aware of, yet if not dealt with could be damaging to them and others and would disqualify them from leadership in ministry. In light of this, in confidentiality, and without having to clarify, do you feel there is any reason you should not work as a summer staff member at Cedar Lake Camp? Yes No

Do you have a personal web page (Facebook, myspace, etc)? Yes No

A board member may request access to your page. Would you have a problem granting them access to your personal web page? Yes No

Doctrinal Questionnaire:

While we understand you probably don't have your Master's of Divinity just yet, we do want to see what you understand about spiritual things. Cedar Lake Camp has a legacy of allowing children to hear the Gospel in a clear manner while here – whether at a campfire service or during a cabin devotion. We appreciate the time you will take to fill this out as completely as possible.

Can you provide a testimony of your personal relationship with Jesus Christ?

Have you ever led a child to Christ? _____

Any youth related church work? _____

Concerning the Word of God:

Is the Bible inspired in its entirety? Yes No

Is it in error in any part? Yes No

Has God given any other inspired writings? _____

Can the Bible be taken as the final authority in matters of life and conduct today, even though it was written many years ago? Yes No

Concerning the Godhead:

Do you believe in the trinity? Yes No

Why? _____

Do you believe that the Father, Son, and Holy Spirit are distinct person, each with His own work, and yet co-equal and one in the Godhead? Yes No

Concerning the Father

Is God the creator of everyone in the world? Yes No

Is He the Father of everyone in all the world? _____

Concerning Jesus Christ

Was He the Son of God, born of a virgin? Yes No

Did He live a sinless life? Yes No

Did He work miracles while here on earth? Yes No

Did He really die, and was He buried? Yes No

Did He rise again the third day in bodily form? Yes No

Is He coming to earth again in bodily form? Yes No

Was Jesus Christ fully God, and was He fully man? Yes No

Concerning the Holy Spirit

Is He a real personality? Yes No Scripture: _____

Do we receive the Holy Spirit when we believe? _____

Do you believe in being filled with the Spirit? _____

Do you believe and teach that the proof of being filled with the Holy Spirit is speaking in tongues? _____

Do you speak in tongues? _____

Concerning Man

Is man the product of evolution, or of direct creation? _____

Is every person born in sin? Yes No

Can the natural man do anything by himself to please God? _____

Once he is old enough to understand the gospel, and understand sin as against a Holy God, will a child be eternally punished if he fails to receive Christ as Savior? _____

Must a child trust in Christ in order to be saved? _____

Concerning Salvation

A curious friend comes to you and asks, "How do I become a Christian?" What would you tell them?

Is everyone a sinner? _____

Did Christ die in our place for our sins? _____

Can our good works bring favor with God and save us? _____

Does God save us if we truly believe in His Son Jesus Christ? _____

After a true salvation experience, can we lose our salvation? _____

Concerning Sanctification and Holiness

Does God want us to be holy? _____

Can He give us power to overcome sin? _____

Is there anyone living on earth now, who is without sin? _____

Do you desire to please God in everything? _____

Concerning Future Things

Do you believe in a literal heaven? _____

Do you believe in a literal hell, as a place of judgment for unbelievers, Satan and his angels? _____

Do you believe in the bodily resurrection of the just and the unjust? _____

Where will believers go at the time of death? _____ Unbelievers? _____

Does the punishment of the lost last forever? _____

Is there a second chance to be saved after death? _____

As a summer staff member at Cedar Lake Camp, are you willing to be under the authority of the guidelines and principles set forth by senior staff member, leadership team members and the board of directors of Cedar Lake Camp? Yes No

Please read the attached statement of faith. Is there any part of it that you have questions about, do not agree with? Yes No

If so, what:

After completing this application and being in agreement with the statement of faith I desire to be a summer staff member serving at Cedar Lake Camp and by God's grace seek to glorify Him in this ministry.

Signed _____ Date _____